



CITY ON A HILL
Internship Overview

Thank you for considering an internship at City on a Hill! We consider it a privilege that you desire to be a part of what God is doing through City on a Hill in central city Milwaukee and beyond. Our Summer Internship Program provides young leaders with hands-on ministry, leadership training and experience, and personal and spiritual development. Our internships are a stretching experience that challenges participants to step outside of their comfort zones, but we believe that this allows true growth and development to occur.

Some Skills We Will Work On:

- Learning personality traits (DISC Tests)
- Learning the logistics and operations of nonprofit organizations
- How to work with people from diverse backgrounds
- Coordinating and leading volunteers and groups
- Public speaking and teaching
- Leading group devotions and prayer
- Event planning
- Working with a team
- Leadership development
- Problem solving and conflict resolution
- Developing spiritual gifts

Qualifications:

- At least 18 years of age or older
- Ability to live on campus
- Willingness to learn
- Teachable personality
- Excited to impact lives of others
- Servant leadership
- Desire to develop leadership skills
- Growing relationship with Christ
- A passion for the mission of City on a Hill
- Desire to be a team player
- A self-starter who takes initiative
- Represent Christ and the church in an honorable manner
- Ability to keep confidentiality
- Committed to honesty, integrity and humility
- Organizational skill

Frequently Asked Questions

What is City on a Hill?

Located in the heart of one of America’s poorest and most segregated cities, City on a Hill is a faith-based nonprofit organization that works as a catalyst to bring transformation to individuals, families and neighborhoods in the central city of Milwaukee. Our mission is simple: **Save the Children. Reach the Parents. Transform the City.**

Why Milwaukee?

Located in the heart of the Midwest and off the shore of Lake Michigan, Milwaukee is a vibrant city known for its countless festivals, sports teams, and rich German heritage. Unknown to many, Milwaukee is also America’s most segregated city and has been ranked in the top 10 of America’s poorest cities for the past decade. Almost half of the children in Milwaukee (43%) are living below the poverty line. 53% of African American males are unemployed. The zip code in which City on a Hill is located in has a higher infant mortality rate than that of Botswana and one of the highest in the nation. Without question, Milwaukee is a city in need of transformation.

What are we looking for?

We are looking for individuals that display a growing relationship with Christ and a desire to minister and learn. Interns must have a teachable personality and be willing to step outside of their comfort zones when necessary. Flexibility, humility, initiative, and servant leadership are central to a successful internship.

What will I do?

All Interns are involved in various aspects of our ministry here at City on a Hill. This includes leading volunteers, impacting the lives of ministry participants, building relationships with children and youth in our neighborhood and helping coordinate weekly programming.

We have three internship tracks:

| MISSIONS | YOUTH | MINISTRY |
|---|---|--|
| <ul style="list-style-type: none"> • Help prep and execute summer mission and urban plunge trips at City on a Hill • Lead and inspire youth and adult mission trip participants • Lead and participate in evangelistic and outreach events • Oversee various volunteer projects that occur onsite | <ul style="list-style-type: none"> • Work in Youth Center with the Program Staff to oversee and provide summer programs for youth • Assist with Super Saturday and other outreach events • Travel with and oversee youth at various summer camps | <ul style="list-style-type: none"> • Assist with a specific ministry of City on a Hill (grant administration, health outreach, facility, and/or computers and information technology) • Participate in and lead appropriate aspects of various outreach events |

What are the dates of the internship?

Internships usually begin the week before Memorial Day and end the second or third week of August. Please note that specific dates may change from year to year and can (usually) accommodate most school schedules.

How will I be compensated?

City on a Hill Interns receive a \$1,800 stipend for the internship. Housing for the summer and laundry access is also provided. Meals are also provided when mission groups are onsite. Interns must pay for their transportation to and from City on a Hill and for their food when mission groups are not onsite.

What’s my next step?

Below is the checklist for the internship application which is due no later than **March 31st**.

- Complete the Internship Application
- Type a one page personal testimony about your Christian experience
- Give the Pastor Reference Form to a pastor to complete
- Complete the Consent to Background Check Form
- Attach a recent picture of yourself with your application
- Please send all information to: Tony Hanna, via email: thanna@cityonahillmilwaukee.org or mail: Attn: Tony Hanna 2224 W. Kilbourn Ave, Milwaukee, WI 53233.